

**City of Bristol, Connecticut
Insurance Committee Meeting
January 18, 2017**

A meeting of the Insurance Committee of the Board of Finance was held on January 18, 2017 in the 1st Floor Meeting Room of City Hall. The following were in attendance: Committee Members: John Smith and Jake Carrier City: Glenn Klocko, Robin Manuele, Diane Ferguson and Roger Spear BOE: Sam Galloway PMA: Dom Perno, Dawn Warner and Fred Moreno. Segal: Terry DeMattie and Emily Swift.

1. Call to order.

John Smith called the meeting to order at 9:02 a.m.

2. To discuss the City's Self Insured Workers' Compensation Program with PMA and to take any action as necessary.

Fred reviewed the Claim Comparison report. There have been 144 claims since July 1, 2016, 32 are open and 112 are closed. The total amount incurred is \$418,172. There have been no claims totaling over \$100,000. Since the last Insurance Committee meeting in September there have been three outside safety meetings, with another one scheduled today. General OSHA Safety Training was conducted along with OSHA 10 Hour Safety Training, an ergonomic evaluation was conducted at Bristol Central High School and Roger Spear was trained on Cinch, PMA's reporting software. Discussion was held on the paving machine incident which was investigated on December 15, the lever was stuck in reverse which caused the driver to jump out, however there was a worker on the back on the machine. Discussion was also held on an injury within the Parks & Recreation division at during a field trip to a trampoline park. Dawn reviewed the total number of claims and total incurred exposure and broke it down between the City and Board of Education. On the Board of Education side, there was an injury at South Side while weed whacking an employee twisted their knee. Discussion was held on the number of claims by location and cause. There doesn't seem to be anything outrageous and claims are being reported timely.

PMA left the meeting at 9:41 am, Segal Consulting entered.

3. To discuss the City's Health Insurance with Segal Consulting and to take any action as necessary.

Emily reviewed budgetary numbers with the Committee, actual versus budget projections for the fiscal year. For renewal the City is not looking at an increase, which sounds too good to be true. For the fiscal year the City has three claims which are over \$200,000. Overall, large claims are down and head count overall is down 2-3%. Since overall lives are down, it seems people are dropping their spouses for coverage. John questioned if this is being seen in other clients, Terry stated a lot of this is due to the negotiated plan changes. Emily reviewed budget projections for the City and Board of Education which go out three years through June 30, 2019. The Committee meets again with Segal in March and will review the numbers again and budget projections.

4. Adjournment.

Jake Carrier made a motion seconded by John Smith "to adjourn" at 10:11 a.m.

Respectfully Submitted,

John Smith/jam
John Smith, Chairman